



*****PRESS RELEASE*****

World Class Policing Awards 2019: Shortlisted nominations announced

10th September 2019: Following rigorous judging of over 100 UK and overseas entries to the inaugural World Class Policing Awards, the shortlist of nominations has now been finalised!

We are delighted to announce the shortlisted nominations for the inaugural World Class Policing Awards taking place in London in November.

The World Class Policing judging team received nearly 120 entries from 31 UK forces, three national UK policing agencies and five overseas forces. Following a rigorous judging process, those entries have now been whittled down to a short list of 54 nominations that cover the entire spectrum of policing and include projects to improve identifying vulnerability, business change to tackle new and emerging offences, complex investigations and improving officer and staff welfare to build sustainable policing.

The shortlisting was carried out by a panel of expert judges who reviewed the nomination forms and supporting evidence. Each judge scored each nomination out of a possible 10. The scores were then averaged to give an overall score. Points were allocated according to six criteria:

- Exceptional performance
- Progressive policing
- Collaboration
- Outcomes benefiting the public/victims
- Takes into account officer/staff welfare
- Handling of suspects and offenders for better outcomes

A further four points were allocated for overall quality. Following the initial judging, a total of 54 nominations scored seven or higher, winning them a place on the shortlist. The judges will now meet later this month to select 6 winners including an overall winner. They will also award, where appropriate, special commendations by category.

Shortlisted nominees are invited to attend the prestigious World Class Policing Awards ceremony which will take place in central London 14 November where the winners will be officially announced.



Listed below are the 54 successful shortlisted nominations, arranged alphabetically by 'Nomination Title'

Nomination Title	Lead Police Force	Partner Organisations
All Wales Recruitment Process	Dyfed-Powys Police	<ul style="list-style-type: none"> • South Wales Police • Gwent Police • North Wales Police
Checkpoint – Improving life chances and reducing re-offending and harm to our communities	Durham Constabulary	<ul style="list-style-type: none"> • Crown Prosecution Service • Her Majesty Court and Tribunal Service • National Probation Service • Durham Tees Valley • Community Rehabilitation Company • Department for Work and Pensions • Tees Esk and Wear Valley NHS Trust • Youth Offending Service, NHS England • Public Health Mental Health and Drugs and Alcohol • Durham County Council • Darlington Borough Council • Durham Police and Crime Commissioner's Office • many third sector organisations local to County Durham and Darlington



Community Peer Mentors / Durham Police Crime and Victims Commissioner Office	Durham Constabulary	<ul style="list-style-type: none"> Durham Police Crime and Victims Commissioner Office
Develop You	Kent Police/Essex Police	
Digital Device Detection Work	Devon & Cornwall Constabulary & Dorset Police Alliance	
Durham Constabulary's Herbert Protocol	Durham Constabulary	<ul style="list-style-type: none"> County Durham Fire and Rescue Services Private care & Council care homes throughout County Durham and Darlington Alzheimer's Society Age UK Durham /Age UK Darlington Durham & Darlington County Council Durham & Darlington Adult Safeguarding Board North East Ambulance Service NHS Mental Health County Durham and Darlington Peoples Parliament Durham Arriva & Go North East Bus Company Red Cross Durham & Darlington Street and Traffic Wardens



		<ul style="list-style-type: none"> • Durham & Wear Search and Rescue • Many Faith organisations • Taxi companies • Waste Disposal Durham and Darlington
Dyfed-Powys Police Serious & Organised Crime Team (SOCT)	Dyfed-Powys Police	
East Lancashire Modern Slavery and Human Trafficking Team – Outstanding and Innovative Investigation	Lancashire Constabulary	
Fast Track Detective Entry Scheme for Suffolk Constabulary	Suffolk Constabulary	<ul style="list-style-type: none"> • National Police Chiefs Council (NPCC), National Portfolio for Recruitment, Retention, Resilience and Wellbeing
First Drinks: First Impressions. Harm Reduction Through Police Engagement	Queensland Police Service	<ul style="list-style-type: none"> • Griffith University
Gloucestershire Constabulary and Treasure Seekers – Be who you are and live your dream	Gloucestershire Constabulary	<ul style="list-style-type: none"> • Kingfisher Treasure Seekers
Health and Wellbeing – The Feel Well Live Well Programme	Kent Police / Essex Police	
INK Mobile Biometrics team	Metropolitan Police Service	<ul style="list-style-type: none"> • Home Office Biometrics (HOB) • MPS Digital Policing
Innovation in Procurement to provide efficiency and better outcomes in police custody	Essex Police, with Kent and Essex Procurement Team	<ul style="list-style-type: none"> • Sharpe Pritchard, Solicitors & Parliamentary Agents



Integrated Offender Management Bridge Model	Norfolk & Suffolk Constabularies	<ul style="list-style-type: none"> • National Probation Service • Norfolk and Suffolk Community Rehabilitation Company
Joint Operations Unit from Royal Weddings to D-Day 75	Hampshire Constabulary and Thames Valley Police	
Local Policing Review – Public Consultation	Police Service of Northern Ireland	<ul style="list-style-type: none"> • Northern Ireland Policing Board
MoRiLE Programme – Team Award	National Police Chiefs Council (NPCC) Intel Portfolio	<ul style="list-style-type: none"> • Forces: West Midlands, South Wales, Warwickshire/West Mercia, Suffolk/Norfolk, Leicester, Derbyshire, Northamptonshire, National Crime Agency • Justice Department • Community Safety Partnership: Safer Cornwall CSP • External Partners: Environment Agency, NWG, Intellectual Property Office
National Missing Persons Week 2018	Australian Federal Police (AFP)	<ul style="list-style-type: none"> • Common Ventures
New Zealand Police Mobility Programme ‘more street than station’	New Zealand Police	<ul style="list-style-type: none"> • Smudge • Vodafone
Nomination for Mr Thomas Farrell	Suffolk Constabulary and Norfolk Constabulary	<ul style="list-style-type: none"> • Home Office



Norfolk Multi-Agency Child Exploitation Program Board	Norfolk Constabulary	<ul style="list-style-type: none"> Norfolk County Council Children's Services Norfolk County Youth Offending Team Office for the PCC for Norfolk
North Yorkshire Police Rural Task Force	North Yorkshire Police	
Operation Lattice	Bedfordshire Police	<ul style="list-style-type: none"> Eastern region special operations unit (ERSOU) Metropolitan Police Europol
Operation Polarity	Bedfordshire Police Eastern region specialist operations unit (ERSOU)	<ul style="list-style-type: none"> National Crime Agency (NCA) Federal Bureau of Investigations (USA) Crown Prosecution Service
Operation Validate	Bedfordshire Police Eastern region special operations unit (ERSOU)	<ul style="list-style-type: none"> Norfolk & Suffolk Constabularies & City of London Police Financial Conduct Agency & Financial Services Compensation Scheme Solicitor Regulation Authority & Accountants Regulatory Body HM Revenue & Customs



Operation Cobb – Policing the badger cull	Devon & Cornwall Police	<ul style="list-style-type: none"> Forces: Avon & Somerset, Dorset, Wiltshire, Gloucestershire, West Mercia, Warwickshire, Thames Valley, Hampshire, Cumbria, Cheshire, Staffordshire, Derbyshire Department for Environment, Food & Rural Affairs (DEFRA) Natural England Home Office
Operation Dowl – The disruption of the ISIS inspired plot to kill the UK Prime Minister	Metropolitan Police Service (SO15 Counter Terrorism Command)	<ul style="list-style-type: none"> FBI Mi5 Crown Prosecution Service (CPS)
Operation Encompass	Devon and Cornwall Police	<ul style="list-style-type: none"> Operation Encompass charity
Operation ITALICI – World’s Largest Steroid Distribution Investigation	National Crime Agency (NCA)	<ul style="list-style-type: none"> Crown Prosecution Service
Operation Key	Bedfordshire Police Eastern region specialist operations unit (ERSOU)	<ul style="list-style-type: none"> Kent Police Border Force National Crime Agency (NCA)
Operation Limelight & US/UK Proclamation of Interagency Support for FGM Investigations	Metropolitan Police Service	<ul style="list-style-type: none"> UK Border Force Homeland Security Investigations Federal Bureau of Investigations



Operation Moon-shot – Disrupting Criminals and Protecting Communities	Norfolk Constabulary	
Operation Saracen	East Midlands Special Operations Unit (EMSOU)	<ul style="list-style-type: none"> • Chorus
Operation Stalker	Dubai Police Anti-narcotic Department	<ul style="list-style-type: none"> • Dubai Public Prosecution
Outstanding contribution to the development and promotion of analytical work	Thames Valley Police	
Police & Community action to fight drug dealers “the Micro trafficking Zero Plan (MT0)”	Investigation Police of Chile (PDI)	<ul style="list-style-type: none"> • Department of Interior Control Management Division (DIPRES)
Police Crime Prevention Initiatives	South Yorkshire Police	<ul style="list-style-type: none"> • Police Crime Prevention Initiatives (Police CPI)
Police Scotland – Domestic Abuse Prioritisation, Commitment and Change Programme	Police Service of Scotland	
Queensland Police Tactical First Aid Project	Queensland Police Service	<ul style="list-style-type: none"> • Queensland Health • TacMED Australia
RASSO Gatekeeper Project	West Yorkshire Police	<ul style="list-style-type: none"> • Crown Prosecution Service (CPS) – Complex Casework Unit • Rape and Serious Sexual Offences (RASSO)



Single Online Home – Digital Public Contact Programme, Digital Policing Portfolio	Sussex Police Force	<ul style="list-style-type: none"> • Metropolitan Police Service • Sarax
Strategic Alliance, Devon & Cornwall Police and Dorset Police Drone Team	Devon & Cornwall Police and Dorset Police Strategic Alliance	
Telematics for Fleet Utilisation	Kent Police	<ul style="list-style-type: none"> • Essex Police
Terrorist incident at Exeter Synagogue – a world class policing, partnership, and community response	Devon and Cornwall Police	<ul style="list-style-type: none"> • Exeter Synagogue and the Jewish Community Safety Trust • Exeter Cathedral • Exeter City Council and Community Safety Partnership • Counter Terrorism Policing South West & Counter Terrorism Crown Prosecution Service (CT CPS)
The Blue Print for Evidence Based Policing in New Zealand	New Zealand Police	<ul style="list-style-type: none"> • Vodafone New Zealand • University of Waikato • ESR (Institute of Environmental Science & Research)



The Croft Unit – a high demand location for vulnerable service users in supported living	Durham Constabulary	<ul style="list-style-type: none"> • Care Quality Commission (CQC)
The EBIT	Kent Police	<ul style="list-style-type: none"> • The Cambridge Centre for Evidence Based Policing
The Integrated Anti-Stalking Unit	Cheshire Constabulary	<ul style="list-style-type: none"> • North West Boroughs Healthcare NHS Foundation Trust
The power and impact of Idea Drop at Kent Police	Kent Police	<ul style="list-style-type: none"> • Idea Drop – idea management software
The Stalking Threat Assessment Centre	Metropolitan Police Service	<ul style="list-style-type: none"> • Metropolitan Police Service • Barnet, Enfield and Haringey MH NHS Trust • National Probation Service • The Suzy Lamplugh Trust
Trauma Informed Supervision Pilot Central North Gangs Unit	Metropolitan Police Service CN BCU	<ul style="list-style-type: none"> • Camden Youth Offending Service • Camden and Islington NHS Trust
Virtual Training	Dubai Police	



<p>Wiltshire LRF Strategic Coordinating Group – Salisbury/Amesbury Poisonings 2018</p>	<p>Wiltshire Police</p>	<ul style="list-style-type: none"> • Wiltshire Council • Ministry of Defence • DSTL • NHS – Salisbury District Hospital Trust • South Western Ambulance Service (NHS Foundation Trust) • NHS England • Department for Environment, Food & Rural Affairs (DEFRA) • Public Health England • Environment Agency • Public Health Wiltshire
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For information about the awards or the nominations process, contact: wcpa@glasgows.co.uk or call: +44 (0) 1772 767782.

World Class Police Awards Judging Process

Nominations were submitted to an online portal by police forces themselves or by third parties. All nominations were required to have a ‘lead police force’ and be endorsed by the chief constable of that force. The judging panel then reviewed the submissions and scored the nominations out of ten with marks awarded for fulfilling the World Class Policing characteristics and for overall quality of the submission.

The shortlisted nominations all go forward to be represented at the awards ceremony and to be put forward for consideration by the judges when they select the overall winners.

The World Class Policing Awards judging panel

The World Class Policing Awards judging panel is comprised of experienced and expert representatives from across policing in the UK and overseas. They include:

- John Apter, Chair of the Police Federation for England & Wales
- Superintendent Danny Hatfield, Chief of Staff at Police Scotland
- Chief Superintendent Ian Wylie, Police Superintendents’ Association
- Rachel Tuffin, Director of Knowledge and Innovation at the College of Policing



- Ian Bell, CEO Police ICT Company
- Mark Evans OBE, Deputy Chief Executive: Service Delivery at New Zealand Police
- Assistant Commissioner Neil Basu, Metropolitan Police Service
- John Azah, Kingston Race and Equality Council
- Ben Bradford, Institute for Global Cities at UCL
- Rick Muir, Director of the Police Foundation
- Allan Fairley, Chair of techUK's Justice & Emergency Services Committee
- Stephen Kavanagh QPM, former Chief Constable of Essex Police and Chair of the World Class Policing Steering Group

Nomination categories

The nominations could represent one or more categories across the range of policing activity:

- Victim support including improvements in identification of vulnerability
- New system/technology implementation
- Outstanding or complex investigations
- Operations delivering difference
- Projects driving change
- Crime prevention reducing harm in communities (real or virtual)
- Business change to tackle new and emerging offences
- Training and development in a changing world
- Employee and officer welfare building sustainable policing

The overall winners will be selected regardless of category but special commendations by category will be awarded where appropriate.

Characteristics of a successful World Class Policing Awards nomination

As well as explaining and evidencing why they represented examples of World Class Policing, the nominations also had to demonstrate and evidence some or all of the characteristics of World Class Policing:

- 1. Did the activity demonstrate exceptional performance?**
 - Efficiency
 - Effectiveness
 - Improving police legitimacy
 - Value for money
 - Successful outcomes set out and achieved



2. **Did the activity demonstrate progressive policing?**
 - Innovative strategy/tactics
 - A new system or technology developed
 - A new technique or practice
 - The activity and benefit can replicated by other organisations
 - Complexities that were overcome

3. **Was the activity collaborative?**
 - A team effort or an effort across multiple teams
 - Collaboration with another police force/agency
 - Local collaboration with other agencies
 - National collaboration with other agencies
 - International collaboration with other forces/agencies
 - Industry, academic or 3rd sector collaboration
 - How were strategic hurdles overcome?
 - Free up resource or demand reduction on non-police matters

4. **Did the outcomes benefit the public/victims?**
 - Crime prevention/reduction
 - Minimise risk or harm
 - Victim/witness welfare
 - Public engagement
 - Free up resource or demand reduction
 - Positive handling of diverse and vulnerable groups (young people, women, mentally infirm, BAME, LBGT+ etc)

5. **Does the activity take into account officer/staff welfare?**
 - Improved working conditions
 - Improved welfare or support
 - Improved skills through training and development
 - Improved job satisfaction
 - Improved inclusion or reduction of stigma
 - Positive handling of diverse and vulnerable officers and staff (women, mentally infirm, BAME, LBGT+ etc)

6. **Does the activity benefit how suspects and offenders are handled for better outcomes?**
 - Early intervention
 - Rehabilitation
 - Restorative justice
 - Reduce re-offending
 - Positive handling of diverse and vulnerable suspects and offenders (young people, women, mentally infirm, BAME, LBGT+ etc)

The judges awarded points for these characteristics and for the overall quality of the submission, producing an overall mark out of ten. Those nominations scoring seven or



above were selected for the shortlist to be represented and recognised at the awards ceremony.

The six winners including an overall winner will be selected by the judging panel on a further in-person judging day in September. Further commendations by category will be awarded where appropriate.

Notes to Editors:

- For more information and resources, please go to www.WorldClassPolicing.com
- Successful nominations will need to be supported by at least one police force or agency.
- Nominations may include, but are not confined to, the following:
 - i. Victim support including improvements in identification of vulnerability
 - ii. New system/technology implementation
 - iii. Outstanding or complex investigations
 - iv. Operations delivering difference
 - v. Projects driving change
 - vi. Crime prevention reducing harm in communities (real or virtual)
 - vii. Business change to tackle new and emerging offences
 - viii. Training and development in a changing world
 - ix. Employee and officer welfare building sustainable policing
- The closing date for completed nominations was 5pm on Friday 12th July
- A judging panel of independent policing stakeholders will shortlist the nominations for recognition at the prestigious awards ceremony in November.
- The awards will take place 14th November at a Central London venue to be announced.
- The World Class Policing Awards are led by a Steering Committee with experience of policing and managing projects in the police sector, as well as expertise in running successful police events: Stephen Kavanagh QPM, former Chief Constable of Essex Police and Chair of the World Class Policing Awards Steering Committee, Paul Leeks, MD of Glasgows - the awards and events specialists who have delivered the Bravery Awards for the Police Federation of England and Wales for the past eight years, Allan Fairley, UK Public Safety MD for Accenture and Chair of techUK's Justice & Emergency Services Committee, Ian Barrett - CoPaCC Director and publishing professional in the police sector with experience developing and delivering the Police Review Gala Awards and Bernard Rix, Publisher of Policing Insight.
- The awards are supported by the [National Police Chiefs Council \(NPCC\)](#), the [Police Federation of England & Wales \(PFEW\)](#), the [Police Superintendents Association \(PSA\)](#), the [College of Policing \(CoP\)](#), the [Police ICT Company \(PICTCo\)](#) and [Tech UK](#).
- The Founder Sponsors of the awards are [Accenture](#), [Sopra Steria](#), [Chorus Intelligence](#), [Grant Thornton](#) and [KPMG](#).



- Policing Insight (policinginsight.com) and Police Oracle (policeoracle.com) are the official Media Partners for the World Class Policing Awards 2019.
- For information about the awards or the nominations process, contact: wcpa@glasgows.co.uk or call: +44 (0) 1772 767782

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